

"The Person-Centered approach, then is primarily a way of being which finds its expression in attitudes and behaviors that create a growth-promoting climate."

Carl R. Rogers

On The Trustworthiness of Innermost Experiences

(Shortly after the ADPCA meeting last year in Evanston I had some feelings from a small group experience, which I wrote down. At the time I thought my musings were too personal, or too inappropriate for printing. It is now a year later, and as I read my reflections they seem reasonable enough and worth sharing. So I have decided to submit my reactions, with a few revisions, to the Renaissance.)

Can I always trust my innermost experiences? Do I really know what I want at the deepest level or is there ambivalence and conflict? Is there apathy, pleasure wishes, sexual wishes, powerlessness, depression or anger at my core? Or is there something good and wise, clear and unambivalent residing at my depths? Why is it that some people, like, for example, Carl Rogers, can trust their inner voice, while others can't? O. J. Simpson listened to his core self and probably committed murder. And O. J. Simpson's situation is, obviously, not rare. Do you need to be loved and cared for fairly abundantly before you can trust your innermost feelings? Conversely, can you be loved too much, and that, too, may throw things out of kilter?

Do you need to be loved and cared for fairly abundantly before you can trust your innermost feelings?

These different questions have come to me after a small group experience at the recent Evanston meeting. Someone in the group said, "I listened to myself and did what I needed to do." People in the group applauded her actions. I then said "you listened to yourself and made a decision about what to do." No, I was corrected "I listened to myself and knew what to do." I believe that this, approximately, was the way that the interactions proceeded. As I reflect now about what happened, I think to myself, can I trust my innermost experiences? From my remark in the group, I may have to make a rational decision before I will act. But for my person-centered colleague in the group, at least in the situation she described, she did the right thing for herself automatically by listening to her experiences. Is there something untrustworthy in my inner self? Am I afraid of a core passivity or withdrawal, of erotic or destructive tendencies, of my general neediness? Or, on a different level, do I know what my deepest self really wants, or am I torn by opposite choices, by conflicts? In short, can I trust my core self, or will I act inappropriately, or be torn by conflict if I follow that self. For example, in my

work as a college professor will I come to class prepared to teach? For many years I have pushed myself, I guess compulsively, to prepare to teach. I have used a reaction formation to counteract some inner passivity. Before every new semester I have had a dream about getting lost or being distracted and arriving to the first class of the new term late and anxious, worried that the students may have already left. It seems clear, from this dream, that somewhere at a very deep level I do not want to go to teach. But I always go and arrive on time, because I have to. So once again I wonder, is one's innermost experience always trustworthy? Is Rogers' actualizing tendency always there or is it sometimes covered over by learned responses that interfere with the healthy growth of the organism? From my experience as a psychotherapist I am aware that many people learn habit patterns that repeatedly get them into difficulty, and that these faulty habits seem to continuously work against the actualizing tendency. As for myself things seem to be changing. My core self seems to have become somewhat more secure. For example, in the last semester or two I have stopped having that anxiety dream of being late to the first class of the semester.

—Edwin Kahn

(Editor's comment—"And are you continuing to be prepared to teach each class?")

I agree, I think I am agreeing, that all of my impulses are not worthy of expressing. I do make "decisions" on what to do and not to do. My relationship that I have (or desire to have) with the person or persons to whom I am responding does (should?) determine my decision. This is a constant problem—do I do what I need to do or what I decide to do?

I may choose to "fly by the seat of my pants" or I may choose to be aware of my responsibilities—personal or professional; individual or group; yours or mine.)

Tampa '95

MINUTES

1995 BUSINESS-FOCUSED COMMUNITY MEETING

Membership Report: 135 regular members
 4 co-members
 28 five year members
 1-2 institutional members
 29 scholarship members
 24 student members

221 total members

Members come from 26 countries
 162 are from the United States.

- If there are any corrections to the 1995 Membership Directory, give them to Jon (?) to put in Renaissance. Due to increased work commitments, Jon can no longer be in charge of Membership; Julia Rabin will take over and combine Membership with Treasurer.
- The brochure for new members will appear in the next—July—issue of Renaissance, as will address corrections and new addresses.
- There was a long discussion about inviting people to be scholarship members. The consensus seemed to be that scholarship memberships are available for the asking, and that we should encourage newcomers in general, and students in particular, to become members, thereby actively promoting increased membership.
- The Treasurer's Report or Income Statement was distributed. Also distributed was a report on becoming a non-profit organization. Discussion of this followed, and the idea was raised that it is necessary to be a legitimate organization in order to apply for CEU credits from APA, for our Annual Conference. The Chicago Counseling Center is, or is in the process of becoming, a non-profit organization. They are willing to sponsor our Annual Conference so that we can apply for CEU credits. Carolyn Schneider is the contact person for this.
- A major discussion centered around the "Name" of the organization. Names discussed included: Association for the Development of the Person, Carl Rogers Association, Person-Centered Association, Client-Centered Association, and Association for the Person-Centered Approach. There was a lot of support for keeping the name ADPCA. One reason for this is the necessity of having the word "approach" for being able to access articles and books. Some people suggested keeping the name ADPCA and using a nick-

name. Concern about name recognition was voiced. A show of hands was fairly even between keeping ADPCA and shortening the name. There was some thought that we needed to include more of the membership in making such a big decision. Some people thought that the "name" is secondary to our way of "being together." What kind of organization do we want to be? What are our commitments to each other? This discussion led to a related discussion about the goals and purposes of our organization, and the need for active promotion of it. It was felt that we need a "statement of purpose." Interest was expressed in other areas of development: research, publicizing research, archives. (I need some help here, Audrey.) We talked about visibility and the survival of our organization.

- On Sunday, the meeting opened with a discussion about the Journal. The Editors will get us included in Psych Abstracts. Doug will contact leads of libraries to invite them to take extra copies of the Journal. Jo Cohen will look into advertising our organization and Journal in ACA, APA, and AHP. She will also look into training opportunities. We are budgeting \$1500 for this. In terms of Editor, this year is a transitional one. Next year, Jeanne Stubbs will take over as Editor. Joe Hochberg is handling subscriptions. Julie Rabin is handling the Art work. Members are invited to call Jerold or Jeanne if they want to participate. The appearance of the Journal as it comes in the mail was discussed. It was felt that it looked like an envelope of coupons. We will look into getting this changed.
- It was decided to try to have a Master Bibliography of what has been published by members. Those who have published should send in a list of publications on a diskette with their registration. This can be collated, printed, Xeroxed, and distributed. Send Carolyn disks in "ascii" in a word processing file. Carol Wolter-Gustafson will make an announcement in Renaissance to invite people to send this to Caroline. Barbara Brodley will send to Renaissance a list of articles or books that might be of interest to the group. Judit will disseminate a list in Europe from Hungary. The Association agreed to pay to provide Julia Rabin with E-mail. There was a discussion of e-mail ethics. It was decided that in cases of personal communication *Don't quote without asking, first?* People can say that their thoughts are tentative.
- Next year's meeting is in Kutztown; 1977 is in Boston; Susan Pildes, Marge Witty and Julia are coordinating. For long range planners (surely not the late registrants—I couldn't resist), 1998 might be in Las Vegas, courtesy of Allen-Uehara.

Respectfully submitted,
 Audrey Levin

My e-mail address is AudreyLevn@AOL.com.

Welcome New Members:

Laura R. Barkenquest
1055 W. Granville, Apt. 814
Chicago, IL 60660

David Parr
816 Agatite, #3-C
Chicago, IL 60640

Patrick Rieker
6 West Harvard St., #2B
Oak Park, IL 60304

Vereinigung Rogerianische Psychotherapie
P.O.B. 33
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AUSTRIA

Address Corrections:

Bruce Allen and Yoko Uehara
P.O. Box 1748
Tonopah, NV 89040-1748

Jocelyn Marrow
5604 S. Maryland Ave.
Chicago, IL 60637

Membership for ADPCA as of 5/1/95

TYPE:

CO-MEMBERS	4
FIVE-YEAR	28
INSTITUTE	1
REGULAR	135
SCHOLARSHIP	29
STUDENT	24
TOTAL	221

PER COUNTRY:

ARGENTINA	1	MEXICO	2
AUSTRIA	1	POLAND	4
BELGIUM	3	PORTUGAL	2
BULGARIA	2	SLOVAKIA	1
CANADA	1	SOUTH AMERICA	1
ENGLAND	11	SWEDEN	1
FRANCE	1	SWITZERLAND	4
GERMANY	3	SCOTLAND	3
GREAT BRITAIN	1	THE NETHERLANDS	2
GREECE	3	USA	162
HUNGARY	4	WESTERN	1
ITALY	1	YUGOSLAVIA	1
JAPAN	5		
		TOTAL	221

**ASSOCIATION FOR THE DEVELOPMENT OF A PERSON CENTERED APPROACH
INCOME STATEMENT AS OF 5/23/95**

REVENUE

Membership Dues	\$ 7,991.00	\$ 12,809.86
Fees - Chicago Meeting	4,566.13	
Interest	252.73	
TOTAL REVENUE:	\$ 12,809.86	\$ 12,809.86

EXPENSES

Renaissance:

Printing	\$ 2,047.61
Postage - Domestic	194.43
Postage - International	106.27
Other Misc. Expense	5.44
TOTAL:	\$ 2,353.75

Person-Centered Journal:

Printing	\$ 6,045.38
Postage	628.35
Other - Past Copies	6.99
TOTAL:	\$ 6,680.72

Membership Directory:

Print Add'l 1993 Copies	\$ 22.54
Postage - 1994 Directories	115.79
Postage - Renewal Notices	52.24
Rental Fee - P.O. Box	39.00
Print - 1994 Directory	119.07
TOTAL:	\$ 348.64

Other Expenses:

Tampa Seed Money	\$ 4,355.88
Travel Expenses - 1994	863.70
Bookkeeping Expenses	25.00
Bank Charges	51.50
TOTAL:	\$ 5,296.08

TOTAL EXPENSES: \$ 14,679.19 \$ <14,679.19>

NET LOSS

AFTER EXPENSES: \$ <1,769.33>

Tampa Questionnaire Responses Appreciated

I really appreciate the responses of a relatively good number of participants to the Leadership Questionnaire. There were sixteen responses; almost twice the number I received on the Intention/Expectation Questionnaire with about half the number of conference participants this time.

I will be working with the data in the next couple of weeks, so thanks.
Kristin Sturdevant

Reflections on Tampa

It always takes me some time to digest and reflect on complex group experiences, such as our Annual Meeting in Tampa. I find it a real challenge to embrace and accept all that feels so good and useful from the experience, along with so much that deeply concerns me about our process and how we are with each other.

The experience was particularly useful to me this year in finding some clarity and insight into the difficult year I spent on the person-centered training course in counseling in Scotland. Being kind of at the edges of the group process in Tampa, I feel better able to sort out what I need to take responsibility for in the Scotland experience, and what was largely a dysfunctional group process, and others' "stuff." I feel less caught between the extremes of feeling like I so completely "blew it" or that I was "the victim." In a very real sense, so much of what I saw in the Tampa experience that disturbs me was quite important and useful, as it mirrored the Scotland groups. I also really valued the informal and social time I spent with people in Tampa, making some meaningful contact outside of the formal groups, which often feels more difficult for me.

I think most of us would agree that developing a healthy sense of one's own personal power, as well as fostering and supporting development in others is a deep person-centered value, and it concerns me to see how some in the association who assert themselves the most in the groups use their personal power.

In the midst of all that felt so valuable about the meetings this year, are some real concerns about much that went on in the community group and in my particular small group. These strong feelings seem to be generally around the themes of *personal power* (use, misuse, and abuse of), *group process* (functional, dysfunctional, and destructive), and *human values* (higher, selfish, and ???). It is awkward and inadequate to try and separate these out, as they are so interrelated, and I hope I can say a few things about my experience of these in Tampa without being too judgmental. They are *my* perceptions and concerns, and I own and honor them as important as anyone's.

I think most of us would agree that developing a healthy sense of one's own personal power, as well as fostering and supporting development in others is a deep person-centered value, and it concerns me to see how some in the association who assert themselves the most in the groups use their personal power. It often appears that some who seem to have the most, frequently use it in ways that seem selfish and disempowering of others, as if a few want it all. I hope that a primary focus for whatever personal power I might have, would be in supporting and honoring the development of others'. I feel it is a healthier group and society when there is some value placed on developing more equality of personal empowerment, and I think it is *our* responsibility, and not just left to others to work out on their own. It concerns me, as well, to see so much power *given* to the few who assert so much and ask for so much. I think it is true that power is most often given, for a variety of reasons, by those

who don't have enough sense of their own. I am amazed every time I hear some people claim that they have no more power than anyone else in the group, while asserting and being given so much at most every turn. I think this is naive and dangerous, to deny or pretend that power differences don't exist. For me, this all adds up to the concern that we are not doing enough to develop more equality in the association, or in discussing the issue of personal power.

Group process is a fascinating, complex, and often treacherous experience, and I hope in the future we can scratch below the surface to deeper issues that are often missed and avoided.

One focus of our process in the community group was the confrontation of a member over his actions following the Maryville meetings two years ago. As I look back, I am astounded at what I see going on. At the time, I had the sense that something didn't feel right, that we were missing something, and it kind of "crawled all over me" because it reminded me so much of what went on in Scotland. I had the sense that there were real feelings being expressed, and that there was a whole side of it that we were missing, and that the individual was being made the scapegoat for something. I wasn't sure how I felt about his actions two years ago, and yet it didn't feel like he "deserved" all that he was getting. As I look back, it seems all he did was to call two people who had been a part of the Maryville meetings, and express the concern that they might be in inappropriate and abusive sexual relationships with their professor. Surely it is everyone's right, and for some, even responsibility to do such a thing. It is my feeling that his actions stemmed from sincere concern, and I think we need to look closely at what we might have been missing or avoiding in all the time and punishing attention that was placed on him.

My clear sense, as I look back, is that the focus on him was a giant smoke screen to divert attention from the issue of sexual

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A Fall Person-Centered Gathering?

The annual meetings and Warm Springs meetings always feel right and important, and I often wish there were more available throughout the year. As I hear others express the value and importance of these experiences, I feel inclined to propose a retreat experience in the fall, to help bridge the time between the annual meeting and Warm Springs. I would be pleased to help organize such a meeting, either here in Tennessee, or elsewhere. If you would be interested in attending or helping to plan such a meeting in the fall, please let me know.

David Buckwalter
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Maryville, Tennessee 37801
615-856-2158

Notice:

Barbara Temaner Brodley's married/last-name is spelled **B-R-O-D-L-E-Y**. Thanks.

Some Client/Person-Centered Readings

Barker, C., Pistrang, N., and Elliott, R. (1994). "Research Methods in Clinical and Counseling Psychology." Wiley.

Barrett-Lennard, G. T. (1979). The client-centered system unfolding. In F. J. Turner (Ed.), *Social Work Treatment: Interlocking Theoretical Approaches* (pp. 177-241). New York: Free Press, 1979. Second Edition.

The following 2 articles are also by Goff Barrett-Lennard and he is willing to send them to people who are interested and can't get them otherwise. His address is: 6 Dover Crescent, Wembley Downs, Western Australia 6019.

- 1) Viewing the person in context: A systemic model of change. *Network*, 1993, 8(23), 13-25. (Based on presentations to the Armidale conference of the Australian Psychological Society, 9/1992, and, to the 2nd International Conference on Client-Centered and Experiential Psychotherapy, Stirling, Scotland, 7/1991.)
- 2) Understanding the person-centered approach to therapy: A 'reply' to questions and misconceptions. In E. McIluff & D. Coghlan (Eds.), (1993): *Cross-Cultural Communication and the Person-Centered Approach: An International Review*; Vol. 2. Linz: Sandkorn.

Bohart, A. (1995). Person-centered therapies. In A. Gurman and S. Messer (Eds.), "Essential Psychotherapies." Guilford.

Goldstein, K. (1939). "The Organism," American Book Company. And (1963) paperback, Beacon House: Boston.

Goodman, G. & Esterly, G. (1988). "The Talk Book (The intimate science of communicating in close relationships)," Ballentine Books, NY.

Hill, J. (1994). "Person-centered Approaches in Schools." PCCS Books, Paragon House, Seymour Grove, Old Trafford, Manchester M16 0LN, U.K.

Mearns, D. (1994). "Developing Person-Centered Counselling." Sage Publications.

Merry, T. & Lusty, B. (1993). "What is Person-Centered Therapy?" Published by Gale Centre Publications for: The Gale Centre, Whitakers Way, Loughton, Essex, IG10 1SQ, U.K.

Raskin, N. J. (1974). *Studies of psychotherapeutic orientation: Ideology and practice*. American Academy of Psychotherapists, Research Monograph No. 1.

Stolorow, R. D. (1976). Psychoanalytic reflections on client-centered therapy in the light of modern conceptions of narcissism. In *Psychotherapy: Theory, Research and Practice*. Vol. 13. pp. 26-29.

Client-Centered/Person-Centered E-Mail

If you wish to participate in the CCT/PCA E-mail network, contact Marco Temaner through his E-mail address <marco@biomorph.uchicago.edu> or <marco@wwa.com> and ask him to put you into the network system. If you need other information about E-mail, contact Marco at 312-363-5112.

NOTE: Please send references to articles or books you think might be of interest to ADPCA members to: Barbara Brodley, 2400 N. Lakeview, #2701, Chicago, IL 60614. Any references you send will be published in the next issue of Renaissance.

Reflections on Tampa continued

boundaries, with which the group was unwilling to deal. Some of those who assert and are given the most power in the group are the ones who also seem invested in rejecting most boundaries around sexuality. Carl Rogers questioned and challenged many of the conventions, boundaries, and norms in therapeutic relationships and other "power" relationships and institutions, for all the "right" reasons, and I am concerned that the doors he opened can and are being used as an excuse for self-serving exploitation, and as an avoidance of even discussing issues such as personal power and sexual boundaries. I regret that I wasn't able to be more clear about this in the moment, and would have been reluctant to call attention to it and myself, had I been more clear, as I was feeling too vulnerable to risk a beating, as well. I am sure we all had our own individual reasons for missing or avoiding such a primary issue, and wonder about us as a group that we could so completely miss it. Group process is a fascinating, complex, and often treacherous experience, and I hope in the future we can scratch below the surface to deeper issues that are often missed and avoided.

It seems in the end, it does all come down to human values, what we hold as individuals, uniquely, and what we share as an organization. I wish more voices could be heard, as I sometimes feel that there are those who use their personal power to dominate and define the values of the association. I hope I can remain tolerant enough of differences to be accepting, and to be strong and clear enough to assert the values I hold as high and hopeful. As dark as the process sometimes feels, I always value the growing awareness I gain from it. Awareness is often a painful and discouraging thing, and I understand the human reluctance to seek, sacrifice, and struggle for it.

I welcome any response to what I have shared, either in "Renaissance" or more personally. It would be good to know how alone I am, or am not, in experiencing the Tampa meetings, and in the issues I have raised here. Even as it is, the process feels so rich and important, and I value keeping it going in whatever ways we can, until next year.

David Buckwalter

Annual Meeting 1995

At this writing, I am not a member of ADPCA. Since I am no longer maintaining a private practice in counseling and pastoral counseling, I could not afford the membership fee. My wife has a great income as a registered nurse, but I don't believe I should use her hard earned money to pay for my membership fees.

Since I could not renew my membership, I gave my services to acting as registrar for the ADPCA Annual Meeting 1995 at the University of Tampa, in Tampa, Florida. I know of no other association which would tolerate this.

It is in the capacity of registrar or and participant in the 1995 Annual Meeting that I write these comments.

My thoughts are two fold. First as registrar it was problematic to receive late registrations. By late, I mean two or three weeks after the deadline for registration. I heard numerous horror stories from previous years. I worried about being dumped on going down the stretch toward the meeting.

Shirley Harris did a great job as site manager with the help of Pat Delorie. How great a job didn't show up until the conference. The facilities were as good or better as any that we have utilized. The food was the best I have had at one of these meetings. The catering for the picnic was superb.

However, the tardiness in registration put Shirley's long distance communication with the University of Tampa, which had to have the number of participants for room and board, to the test. This kept changing daily. In fact, on Wednesday, May 24, I changed the participant list twice before I faxed it to Audrey Levin and mailed it express mail to Shirley. Within 24 hours that list was altered again in Tampa. I found this tardiness agonizing.

That is where my anger rested: we know that others don't know us, but we nonverbally say, "That's tough, adjust."

My anger has cooled since pre-workshop, but I was furious, confused, and dismayed by the torpid attitude. We want as many people to register as possible for this event. I even understand our flexibility on this matter, but we also tend to deal with people who need to know what's going on so that they can adequately plan for our arrival. That is where my anger rested: we know that others don't know us, but we nonverbally say, "That's tough, adjust."

Audrey Levin assumed the responsibility of the schedule, and the presentations. We had some communication problems. E-mail got lost or misinterpreted. After all the work was done, presentation were added at the annual meeting. This seemed OK as the schedule and the times of presentations were a community effort that did not involve decisions by the University of Tampa.

The late registrations also left us wondering about money. The University of Tampa required a large down payment

which came from ADPCA. As time wore on, there was no registration money to pay new bills. Requests for scholarships came in. I didn't feel I could offer full scholarships to anyone. Then as the registrations came in, so did the money, but well after the deadlines.

We bored each other. We dismayed each other. We hugged each other. We touched each other and we hated and cared for each other.

Shirlee had to stall on commitments. One such stall led to a caterer dropping an offer to serve our picnic. Would we make it? We didn't know as our anxiety, dismay, and frustration mounted.

Then suddenly, the event was upon us. I hit the road for Tampa, a 9 hour drive. I didn't know what I'd find when I arrived. Would the participants be furious because details were confused and mixed up? Would the representatives of the University of Tampa be dismayed by all the later registrations?

None of these were problems. We did have some confusion from time to time, but it was quickly addressed and corrected.

The second aspect of my thoughts concern the annual meeting itself. The annual meeting took off. We bored each other. We dismayed each other. We hugged each other. We touched each other and we hated and cared for each other.

Verbal fights broke out. People were shocked by what they heard.

However, there was also tremendous affirmation and there were efforts to understand one another.

Some participants were so exacerbated that they felt they would not attend another meeting. Other participants announced that the event changed their lives.

Some of the tension distracted people from the empathy, genuineness, and acceptance maintained by a variety of people. How do I know that these conditions were present? By the change that took place even with those relationships in the greatest conflict.

It was a great conference. I felt that if we could just get to the event itself and get the community in charge, we would be alright. How do I know it was a great event? Because of the wide range of human experiences that emerged. People were bored, shocked, hurt, and furious. Just as importantly, people were exhilarated, surprised, joyful, caring, loving, and interested.

This is just one perspective of a person attending the annual meeting. I have only one request, really a demand if I had the power to enforce it. Get those registrations in on time. Let the next committee know you are coming if nothing else. And if you don't know, there is always room for 3, 4, or 5 more. Just don't take your planning committee for granted.

On to Kutztown in 1996.

Doug Bower

Membership in the Association for the Development of the Person-Centered Approach

ADPCA is an international network of persons who support the development and application of the person-centered approach. ADPCA is an association that seeks to further a pioneering spirit and vision of what person can become.

Functions of ADPCA:

The Association is an interdisciplinary and international network which welcomes the participation of educators, psychologists, nurses, social workers, health service providers, pastoral counselors, psychiatrists, psychotherapists, counselors, marriage and family therapists, organization development specialists, and other professional and lay persons involved in the field of human relations, and personal and interpersonal development.

Its current FUNCTIONS include:

- Sponsorship of an annual meeting which includes activities that are experiential, theoretical, and practical (business meetings).
- Publication of a quarterly newsletter, RENAISSANCE.
- Publication of the PERSON-CENTERED JOURNAL, presently being published twice a year.
- Publication of an annual membership directory.
- Dissemination of information about other person-centered activities and organizations throughout the world.

MEMBERSHIP BENEFITS include:

- Subscription to the PERSON-CENTERED JOURNAL.
- Subscription to the quarterly Association newsletter, RENAISSANCE.
- Listing in and a copy of the Association Membership Directory.
- An Annual Meeting for interaction, dialogue, and didactics.

Application for ADPCA Membership

Name _____

Address _____

City _____ State _____

Zip _____ Country _____

Telephone [Home] (_____) _____

[Office] (_____) _____

- Regular membership \$45
- 5-year membership \$200
- Student membership \$20
- Institutional membership \$45
- Co-members free (lives at same address as Regular or 5-year member, receives no mailings or journal)
- Journal subscriptions only \$45

Partial or full scholarships possible on request.

Additional contributions are welcome from those who are able to provide membership for those unable.

Annual meetings are based on a sliding scale fee established by hosting committees.

I am enclosing \$ _____ for:
(Check one)

- | | | |
|---|--------------|--------------------|
| Regular Membership | 1-Year _____ | 5-Year _____ |
| Co-Membership | 1-Year _____ | 5-Year _____ |
| Student Membership | | 1-Year _____ |
| Institutional Membership | 1-Year _____ | 5-Year _____ |
| Journal Subscriptions Only | | 1-Year _____ |
| (I do not wish to join the Association) | | |
| Additional Contributions | | 1-Year _____ |
| | | TOTAL _____ |

Make checks payable to ADPCA. Checks from outside the U.S. must be in U.S. funds or drawn on a bank in the United States, or by U.S. postal money order. Send to:

Julie Rabin, P.O. Box 396, Orange, MA 01364

For information about the Association, the following names, addresses and phone numbers are suggested:

**To Join or Change Address:
or Membership Information:**

Julie Rabin
P.O. Box 396
Orange, MA 01364
(508) 544-7064

Person-Centered Journal Information:

Jerold D. Bozarth
The Person-Centered Studies Project
Aderhold 402
University of Georgia
Athens, GA 30602 USA
(706) 542-4127

Renaissance Newsletter Submissions:

Ken Newton
Psychology Department
University of Tennessee
Knoxville, TN 37996 USA
(615) 974-2165

The International Alliance for Invitational Education
announces the

13th Annual World Conference on Invitational Education

to be held in Greensboro, North Carolina
NOVEMBER 10-12, 1995

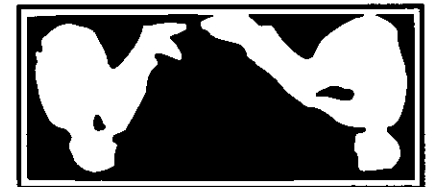
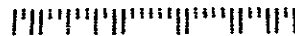
Conference Theme:
BEYOND THE BLUE HORIZON:
Inventing the Future of Professional Practice

Now more than ever before, there is a need in education, counseling, and related helping professions for a hopeful, optimistic, and pro-active vision for tomorrow. Faced with budget cuts, professional burnout, rising challenges of violence, apathy, and cynicism, it is easy to join the ranks of defeated professionals. Beyond The Blue Horizon will address the harshest of realities with a call for **optimism, gentleness, and a time for hope.**

Ten general session presenters and over 100 workshop presenters from throughout the United Sates, Canada, and overseas who are busy inventing the future of professional practice have been invited to present the very best of theory and practice in preparing for a bright new century.

Plan now to reserve November 10-12, 1995 for this exciting conference. For additional information, contact IAIE Conference Director, Department of Counseling and Educational Development, School of Education, The University of North Carolina at Greensboro, Greensboro, NC 27412. **Phone: (910) 334-3431. FAX: (910) 334-4120.** We are looking forward to the pleasure of your company.

- Co-Sponsors:*
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(Clearinghouse on Counseling and Student Services,
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 - UNCG Teaching for Diversity Network*
 - Guilford Technical Community College, Greensboro, NC*
 - The Piedmont Triad Horizons Education Consortium*



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